

**Course Substitution for**  
**API in Seville, Spain: Pablo de Olavide University**  
 (All courses taught in English)

- All courses listed in **BLACK INK** have **ALREADY** been approved by both the College of Business and by the Undergraduate Division. Those listed as **PROPOSED** in **BLUE INK** still need to be petitioned. Please see a CBA Study Abroad Advisor for more details on how to petition these courses

**Core Courses for All Majors**

Course at SDSU	Course at Pablo de Olavide University
BA 360: Intro to Operations Management	Operations Management I FALL
BA 350: Management & Organizational Behavior	Organizational Theory Teoria de la Organizacion (in Spanish)
MIS 301: Statistical Analysis	Statistics for Finance I Business Statistics 1
BA 405: International Business Strategy	<a href="#">Strategic Management I, FALL PROPOSE</a>

**Accounting Majors**

ACCTG Elective	<a href="#">BUS 353E International Financial Accounting PROPOSE</a>
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**Finance Majors**

FIN 329: International Business Finance	BUS 346E International Finance
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**Management Majors**

MGT 352: Human Resource Mgt.	Human Resource Management
MGT 353: Creativity and Innovation	Innovation Management
MGT 357: Multinational Business and Comparative Management	International Management
MGT 358: Fundamentals of Entrepreneurship	Entrepreneurship and New Ventures
MGT 444: Business Ethics & Corporate Governance (Formerly MGT 356)	Corporate Governance and Business Ethics Gobierno Corporativo y Etica Empresarial (In Spanish)
MGT/ENTRE/HR Electives	International Business and Emerging Markets International Human Resource Management

**Marketing Majors**

MKTG 376: Global Marketing	BUS 325E International Marketing
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**General Education:** [Please visit this website](#) to see the list of courses that already have been approved