

Course Substitution for **Aston University, UK** (All courses taught in ENGLISH)

Please note that MOST courses at Aston University are only 2.5 units. Students who participate in this program must take additional compensatory units to fulfill the required units in the major OR students can take some of the courses listed as 5 units to compensate for the unit deficiency. A 7.5 ECTS class is 3.7 units.

- All courses listed in BLACK INK have ALREADY been approved by both the College of Business and the Undergraduate Division. Those listed as PROPOSED in BLUE INK still need to be petitioned. Please see CBA Study Abroad Advisor for more details on how to petition these courses.
- Please note that students maybe place at graduate level courses. This will be fine. The bachelors degree is only 3 years and the 4th year, their masters' level courses, are equivalent to our 4th yeas in the bachelors degree. So students can take master level courses at this university instead of bachelor's courses.
- **Course availability is subject to change every semester. Before your departure, check course availability at this university's web site.**
- **PLEASE NOTE THAT SOME COURSE WILL FINISH AT THE END OF DECEMBER AND OTHER IN LATE JANUARY please check these list of "EARLY LEAVE" to learn which courses are so you can plan accordingly**

PLEASE NOTE THAT STUDENTS CAN TAKE A MAXIMUM OF SIX UNITS OF LOWER DIVISION

Core Courses for All Majors

Course at SDSU	Course at Aston University FOR SPRING SEMESTER
BA 300: Ethical Decision Making in Business	BL 3307: Business Ethics (full year students only)
BA 350: Management & Organizational Behavior	BH 1107 Introduction to Organizational Behavior FALL (LOWER DIVISION)
BA 360: Intro to Operations Management	BN 1135 Principles of Operations Management SPRING (LOWER DIVISION) BN 2216 Operations Management BN 2210 Operations Management
BA 370: Marketing	BM 2257 Marketing SPRING BM 1134 Introduction to Marketing FALL (LOWER DIVISION)
BA 405: International Business Strategy	BS 2243 Industrial Organization and Strategy SPRING

Accounting Majors

ACCTG Elective	BF 3394 Auditing and Professional Ethics FALL PROPOSE
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Finance Majors

FIN 321: Managerial Economics	BF 2299 Financial Management PROPOSE SPRING
FIN 329: International Business Finance	BF 3334 International Finance SPRING
FIN 427 : Derivatives and Risk Management	BF3314 Derivatives FALL
Finance Elective	BF 3329 Risk Management BS 2297 Financial Markets

	BS 2298 Markets, Games and Strategy
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Information Systems Majors

MIS 306: Information Systems Analysis	BN 1106 Business Decision Analysis PROPOSE SPRING (LOWER DIVISION)
MIS 380: Data Management Systems	BN 2237 Databases FALL
IS Elective	BN 2231 Decision Support Systems SPRING BN 2289 Enterprise Resource Planning SPRING BN 3320 World-wide Management of IT SPRING BN 2201 Data Analysis & Modeling for Management FALL BN 2226 Advanced Spreadsheet Systems FALL BN 2228 Systems Analysis FALL BN 2285 Doing e-Business FALL BN 3369 Advanced Business Computing FALL BN 3373 Data Envelopment Analysis FALL BN 3386 Knowledge at Work FALL BN 2229 Systems Analysis Project SPRING PROPOSE BN 2288 Management Science Methods SPRING PROPOSE BN 3374 e-Business Systems Development SPRING PROPOSE BN 3324 Simulation SPRING PROPOSE
MIS 481: E-Business/Web Develop.	BN 2234 IT and Web Development SPRING PROPOSE

Management Majors

MGT 352: Human Resource MGT	BH2212 – Theories and Practice of Human Resources Management BS 2243 Industrial Organization and Strategy BH 2239 Psychology and Work
MGT 357: Multinational Business and Comparative Management	BH3393 Global Working FALL or LY3022 Corporate Power in a Globalised World
MGT 358: Fundamentals of ENTR	BS3347 Economics of Entrepreneurship FALL
MGT 353: Creativity and Innovation	BS 3361 Economics of Innovation SPRING BH 2287 Developing Creativity at Work FALL and SPRING
MGT 444: Business Ethics	BL3307 Business Ethics
MGT 475: Leadership in Organizations	BH3319 – Theory and Practice of Leadership SPRING
MGT/ENTRE/HR Elective	BH 1109 International Perspectives in Organizations SPRING (LOWER DIVISION) BH 2286 Effective Teamwork SPRING BH 3391 Success and Failure at Work SPRING BH 3392 Learning, Training and Development in Organizations FALL BH 3393 Global working FALL BH2277 Solving HR Issues BH2296 Strategy for Future Leaders SPRING BH3391 – Strategic Aspects of Organisational Performance SPRING BN 2213 Doing e-Business BS 2209 International Business Environment FALL BS 3340 Economics of Business Organizations SPRING BS 3352 Value Based Strategy SPRING BS3348 International Trade LK 3022 Work, Organizations and Society LY3012 Sociology of Work, Organizations and Society FALL

Marketing Majors

MKTG 373: Integrated Marketing COMM	BM 2282 Marketing Communication, prerequisites, MKT
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	370, MKT 371 and MKT 470.
MKTG 472: Advanced Integrated Mkt. Communications	BM 3382 Advanced Marketing Communications SPRING MKT 370, MKT 371 and MKT 470 and MKT 373
MKTG 476: Internet/Interactive Marketing	BM 2243 e-Marketing SPRING
MKTG/IMC/Sales/PSS Elective	BM 2214 Marketing Management FALL BM 2249 Principles of Services Marketing SPRING BM 2250 Business to Business Marketing FALL BM 3356 Marketing for Non-Profit and Public Sector Organizations SPRING BM 3381 Services Marketing Management FALL

General Education

Explorations Soc and Behavioral Science	BS 2222 Emerging and Transition Economies PROPOSE BS 2223 International Business Economics SPRING PROPOSE LY 2017 Sociology of Racism SPRING PROPOSE LY 2001 Contemporary Social Movements PROPOSE LY 2010 Knowledge and Society SPRING PROPOSE LY 2001 Contemporary Social Movements FALL PROPOSE LY 2009 Embodiment and Feminist Theory FALL PROPOSE LY 3012 Sociology of Work and Society FALL PROPOSE
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Last revised on October 19, 2018